Evaluated By: evaluator's name

Evaluating : person (role) or moment's name (if applicable)

Dates : start date to end date

# In-Training Evaluation Report (ITER) - BC Cancer Agency-Medical Oncology/Radiation Oncology

Rate the resident's performance in the objectives listed below using the following scale:

A - outstanding

B - above average

C - meets expectations

D - below expectation

E - unsatisfactory

N/A - not applicable/assessed

## Role #1 Medical Expert

	N/A	E Unsatisfactory	D Below Expectation	C Meets Expectations	B Above Average	A Outstanding
Demonstrate a good knowledge of the current principles of cancer, its pathophysiology and management	0	0	0	0	0	0
Demonstrate an ability to work with the patient and family to establish common, patient-centred goals of care, especially in transition from a curative to palliative situation	0	0	0	0	0	0
Identify psychological issues associated with life- threatening illness, and strategies that may be useful in addressing them	0	0	0	0	0	0
Identify sexuality issues related to surgery, cancer itself, and cancer treatments	0	0	0	0	0	0
Manage cancer pain effectively, and demonstrate advanced knowledge of the assessment and classification of pain, the pharmacology of drugs used in pain and symptom management including methadone	0	0	0	0	0	0
Demonstrate advanced knowledge of the assessment and management of other symptoms and disorders, especially dyspnea, constipation, skin care, mouth care, terminal agitation, delirium, and nausea and vomiting	0	0	0	0	0	0

# **Role #2 Communicator**

	N/A	E Unsatisfactory	D Below Expectation	C Meets Expectations	B Above Average	A Outstanding
Demonstrate effective communications skills in dealing with terminally-ill patients and their families, including skills in delivering bad news	0	0	0	0	0	0
Communicate effectively with other care team members	0	0	0	0	0	0
Produce clear, concise and useful dictated consultation notes	0	0	0	0	0	0

#### Role #3 Collaborator

	N/A	E Unsatisfactory	D Below Expectation	C Meets Expectations	B Above Average	A Outstanding
Describe the roles of other disciplines in providing palliative care in an oncology setting	0	0	0	0	0	0

### Role #4 Manager

<sup>\*</sup> indicates a mandatory response

		N/A	E Unsatisf	actory	D Belov Expecta		C Meets Expectation	B Above as Average	A Outstanding
Demonstrate adequate skills in educating and learning from members of the interdisciplinary			0		0		0	0	0
Role #5 Health Advocate									
	N/	A Un	E satisfacto	ory E	D Below xpectation	n E	C Meets Expectations	B Above Average	A Outstanding
Describe the barriers to delivery of effective care across settings			0		0		0	0	0
Role #6 Scholar									
		N/A	E Unsatis f	actory	D Belov Expecta		C Meets Expectation	B Above as Average	A Outstanding
Access the relevant literature in helping to solv clinical problems in oncology	⁄e	0	0		0		0	0	0
Apply critical appraisal skills to literature in oncology and palliative medicine/supportive car	re	0	С	)	0		0	0	0
Attend and participate actively in all academic activities, including academic half day, journal and rounds	club	0	C	)	0		0	0	0
Role #7 Professional									
		N/A	E Unsatis f	actory	D Belor Expecta		C Meets Expectation	B Above Average	A Outstanding
Demonstrate effective consultation and ommunication skills in working with referring whysicians		0	0		0		0	0	0
Demonstrate integrity, honesty, and compassion the care of patients	sion in		0		0		0	0	0
Motivation:									
	N/A (	Jnsati	E sfactory	_	D elow ectation	ow Meets		B Above Average	A Outstanding
Shows enthusiasm, displays initiative, and works hard	0		0				0	0	0
Interpersonal Skills:									
	N/A	Uns	E Unsatisfactory		D Below Expectation		C Meets xpectations	B Above Average	A Outstanding
Interacts effectively with staff	0		0		0		0	0	0
Empathizes with patients and respects patient confidentiality	0		$\circ$		$\circ$	0		0	0
Learning:									
	N/A	Unsa	E ntisfactory	,	D Below pectation	Ex	C Meets xpectations	B Above Average	A Outstanding
Self directs learning based on patient encounters	0		0		0		0	0	0
Presents thorough, organized, and well-researched rounds	0		0		0		0	0	0
		used		eval			U	U	

Discussion of consultations   No   Yes	○No ○Yes
Chart reviews  No Vres  Reedback from other physicians/health care professionals  No Vres  Strengths:  Weaknesses:  The following will be displayed on forms where feedback is enabled  (for the evaluator to answer)  *Did you have an opportunity to meet with this trainee to discuss their performance?  Yes No  (for the evaluee to answer)  *Did you have an opportunity to discuss your performance with your preceptor/supervisor?  Yes  *Did you have an opportunity to discuss your performance with your preceptor/supervisor?	○No
Feedback from other physicians/health care professionals  No  Yes  Strengths:  Weaknesses:  Please rate the rotation  Comments:  The following will be displayed on forms where feedback is enabled  (for the evaluator to answer)  *Did you have an opportunity to meet with this trainee to discuss their performance?  Yes  No  (for the evaluee to answer)  *Did you have an opportunity to discuss your performance with your preceptor/supervisor?  Yes  *Did you have an opportunity to discuss your performance with your preceptor/supervisor?	○No
Strengths:  Weaknesses:  Please rate the rotation	○No
Weaknesses:    Please rate the rotation	○No
Please rate the rotation  Comments:  The following will be displayed on forms where feedback is enabled  (for the evaluator to answer)  *Did you have an opportunity to meet with this trainee to discuss their performance?  Yes  No  (for the evaluee to answer)  *Did you have an opportunity to discuss your performance with your preceptor/supervisor?  Yes	Strengths:
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<ul> <li>Yes</li> <li>No</li> <li>(for the evaluee to answer)</li> <li>*Did you have an opportunity to discuss your performance with your preceptor/supervisor?</li> <li>Yes</li> </ul>	The following will be displayed on forms where feedback is enabled (for the evaluator to answer)
*Did you have an opportunity to discuss your performance with your preceptor/supervisor?  Yes	○ Yes
○ Yes	(for the evaluee to answer)
	○ Yes